

IFO Seniority Roster | Minnesota State | Bemidji State University
Academic Year 2024-2025 | 1 November 2024

| ¹ PREV CONTINUOUS *ADMINISTRATOR SERV ² SECOND PROGRAM | YEARS | NAME | FULL TIME PART TIME | FTE | EMPL TYPE | EMPL DATE | TENURE DATE |
|--|-------|------------------------|------------------------|------|--------------|--------------|----------------|
| Accounting | | | | | | | |
| | 18.00 | Massaglia, David | FT | | | 08/06 | 08/19 |
| | 12.00 | Joyce, William B | SAB:S25 | | | 08/12 | 08/17 |
| | 11.00 | Graves, William | FT | | | 08/13 | 08/22 |
| | 9.50 | Everhart, Jeffrey | FT | | | 01/15 | 08/24 |
| Art and Design | | | | | | | |
| | 34.50 | Sundahl, Steven | PT | 0.50 | | 08/89 | 08/95 |
| | 20.00 | Higgins, Bonnie | SAB:AY25 | | | 08/03 | 08/08 |
| | 17.00 | Graham, Andrew Gilbert | FT | | | 08/07 | 08/16 |
| | 11.00 | Josefson, Sachel | FT | | | 08/13 | 08/18 |
| | 8.00 | Blessing, Mitchell | FT | | | 08/16 | 08/21 |
| | | Carlson, Eric | FT | | PROB | 08/20 | |
| Athletics | | | | | | | |
| | | Serratore, Thomas P | FT | | ATH | 08/98 | |
| | | Bolte, Brent A | FT | | ATH | 08/00 | |
| | | Stone, James D | FT | | ATH | 08/02 | |
| | | Baird, Benjamin Allen | PT | 0.50 | ATH | 01/10 | |
| | | Fryklund, Amber | FT | | ATH | 08/11 | |
| | | Boschee, Michael S | FT | | ATH | 07/12 | |
| | | Winter, Travis | FT | | ATH | 06/14 | |
| | | Stoltenberg, Chelsea | FT | | ATH | 06/15 | |
| | | Pike, Karson | FT | | ATH | 01/18 | |
| | | Ellinghuysen, Matthew | PT | | ATH | 07/21 | |
| | | Petersen, Jordan | PT | 0.75 | ATH | 07/21 | |
| | | Remley, Stephanie | FT | | ATH | 08/21 | |
| | | Bobrowski, Sarah | FT | | ATH | 07/22 | |
| | | Fodness, Alex | PT | 0.75 | ATH | 08/22 | |
| | | Lynch, Michael | PT | 0.75 | ATH | 09/22 | |
| | | Flaten, Chris | PT | 0.50 | ATH | 02/23 | |
| | | Ford, Joseph | PT | 0.75 | ATH | 03/23 | |
| | | Magera, Andrew | FT | | ATH | 08/23 | |
| | | Gartner, Erica | FT | | ATH | 08/23 | |
| | | Davis, Neal | FT | 0.75 | ATH | 02/24 | |
| | | Steen, Matthias | FT | 0.75 | ATH | 04/24 | |
| | | Brown, Timothy | FT | 0.75 | ATH | 05/24 | |
| | | Sobieck, Emma | FT | | ATH | 07/24 | |

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|--|-------|----------------------|------------------------|-------|--------------|--------------|----------------|
| Biology | | | | | | | |
| | 28.74 | Rave, Elizabeth | PT | 0.55 | | 06/93 | 07/98 |
| | 26.00 | Fulton, Mark R | FT | | | 08/98 | 08/02 |
| | 23.00 | Guelda, Debbie | FT | | | 08/01 | 08/05 |
| | 22.00 | Koch, Richard W | FT | | | 08/02 | 07/06 |
| | 17.00 | Hamann, Michael J | FT | | | 08/07 | 08/12 |
| | 12.00 | Hafs, Andrew W | FT | | | 08/12 | 08/16 |
| | 12.00 | Hiller, Brian J | FT | | | 08/12 | 08/16 |
| | 9.00 | LaFerriere, Holly | FT | | | 08/15 | 08/20 |
| | 9.00 | Arsham, Andrew | SAB:CY25 | | | 08/15 | 08/24 |
| | 6.00 | Owens, Kjerstin | SAB:AY25 | | | 08/18 | 08/23 |
| | 5.00 | Haus, Jacob | FT | | | 08/19 | 08/24 |
| | | Barron, Hillary | FT | | PROB | 08/21 | |
| Business Administration | | | | | | | |
| | 33.38 | Leif, Douglas | PT | 0.375 | | 08/90 | 08/95 |
| | 24.00 | Wood, Kari | FT | | | 08/00 | 08/05 |
| ¹ Prev MinnState Yrs: 14.67 | 16.00 | Fredrickson, Joann | FT | | | 07/02 | 08/08 |
| | 15.00 | Wallingford, Valerie | FT | | | 08/09 | 08/13 |
| | 14.00 | Frost, Dean | FT | | | 08/08 | 08/13 |
| | 12.00 | Son, Young Seob | FT | | | 08/12 | 08/16 |
| | 11.00 | Tarmizi, Halbana | FT | | | 08/13 | 08/18 |
| | 10.00 | La Venture, Kelly | FT | | | 08/14 | 08/19 |
| | 9.00 | Veaux, Veronica | FT | | | 08/15 | 08/21 |
| | 6.38 | Nelson, Peter | FT | | | 08/17 | 08/24 |
| Chemistry | | | | | | | |
| | 34.00 | Larson, Julie E | FT | | | 08/90 | 08/95 |
| | 23.00 | Marek, Keith A | FT | | | 08/01 | 07/06 |
| | 10.00 | Peterson, Katie | FT | | | 08/14 | 08/18 |
| | 8.00 | Quandt, Robert | FT | | | 08/16 | 08/20 |
| | | Dreyer, Dale | PT | 0.50 | FXD | 08/24 | |
| Communication Studies | | | | | | | |
| | 11.00 | Pawlowski, Donna | FT | | | 08/13 | 08/16 |
| | 5.00 | Perlich, John | FT | | | 08/19 | 08/24 |
| | | Baird, Timothy | FT | | PROB | 08/22 | |
| Computer Science | | | | | | | |
| | 13.00 | Neville, Francois P. | FT | | | 08/11 | 08/20 |
| | 6.00 | Tian, Baozhong | SAB:F24 | | | 08/18 | 08/23 |

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|--|-------|----------------------|------------------------|------|--------------|--------------|----------------|
| Criminal Justice | | | | | | | |
| | 6.00 | Laffin, Amber | FT | | | 08/18 | 08/23 |
| | 5.25 | Fraik, Robert | FT | | | 08/18 | 08/24 |
| | | Fisher, Ryan | PT | 0.50 | FXD | 08/21 | |
| | | Hansen, Trisha | PT | 0.50 | FXD | 08/22 | |
| Economics | | | | | | | |
| | 13.00 | Murray, Michael | FT | | | 08/11 | 08/15 |
| | 10.00 | Kivi, Paul | FT | | | 08/02 | 08/20 |
| Education | | | | | | | |
| | 15.00 | Urban, Michael | FT | | | 08/09 | 08/13 |
| | 11.23 | White, Miriam | FT | | | 08/07 | 08/22 |
| | 11.00 | Coggins, Porter | FT | | | 08/13 | 08/16 |
| | 11.00 | O'Bryan, Sonia | FT | | | 08/13 | 08/19 |
| ² Prev MinnState Yrs: 7 | 7.17 | Brandt, Camille | FT | | | 01/17 | 08/22 |
| | 6.00 | Cole, Layna | SAB:AY25 | | | 08/18 | 08/23 |
| | | O'Connell, Kathrina | FT | | PROB | 08/20 | |
| | | Lund, Carl | FT | | PROB | 08/21 | |
| ² Prev MinnState Yrs: 9 | | Wachsmuth, Sean | FT | | PROB | 08/22 | |
| English | | | | | | | |
| | 14.00 | Swain, Larry | FT | | | 08/10 | 08/20 |
| | 11.00 | Durgan, Jessica | FT | | | 08/13 | 08/18 |
| | 9.00 | Rees, Gary | FT | | | 08/15 | 08/20 |
| | 6.00 | Lama, Prabin | SAB:AY25 | | | 08/18 | 08/23 |
| ² Prev MinnState Yrs: 18 | 3.00 | Hamrick, Stephen | FT | | | 08/21 | 08/08 |
| | | Abushanab, Chad | FT | | PROB | 08/20 | |
| | | Sullivan, Danielle | FT | | PROB | 08/22 | |
| Environmental Studies | | | | | | | |
| | 10.00 | Isaacson, Carl | FT | | | 08/14 | 08/18 |
| | 9.00 | Sea, William | FT | | | 08/15 | 08/20 |
| | 6.00 | Carlson, Anna | SAB:CY25 | | | 08/18 | 08/23 |
| | | Rios-Sanchez, Miriam | SAB:CY25 | | PROB | 08/13 | |
| Geography | | | | | | | |
| *Administrator w Tenure | 14.50 | Ueland, Jeffrey S. | FT | 0.00 | ADMN | 08/07 | 08/11 |
| | 10.00 | Jones, Samantha | SAB:AY25 | | | 08/14 | 08/23 |
| | | Smith, Jerry | FT | | FXD | 01/20 | |

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|--|--------------------------------------|----------------------------------|------------------------|-----|--------------|--------------|----------------|
| | Health | | | | | | |
| ² Human Prfrm & Sport | 18.00 | White, James A. | FT | | | 08/06 | 08/11 |
| | History | | | | | | |
| | 26.00 | McManus, Brendan J | FT | | | 08/98 | 08/03 |
| | 11.00 | Ellis, John | FT | | | 08/13 | 08/19 |
| | Human Performance & Sport | | | | | | |
| | 28.00 | Forsyth, Eric | FT | | | 09/96 | 08/01 |
| | 27.00 | Kippenhan, B Christina | SAB:AY25 | | | 12/97 | 08/02 |
| | 10.00 | Norman, Shannon | FT | | | 08/14 | 08/19 |
| | | Holloway, Sherry | FT | | PROB | 01/15 | |
| | Indigenous Studies | | | | | | |
| | | Uran, Shaawano | FT | | PROB | 08/21 | |
| | Instrumental Music | | | | | | |
| | 18.00 | Carlson, Stephen John | FT | | | 08/06 | 08/10 |
| | 11.00 | Guidry, Scott | FT | | | 08/13 | 08/19 |
| | 8.00 | Webber, Miriam | SAB:F24 | | | 08/16 | 08/23 |
| | | Olson, Eric | FT | | FXD | 09/13 | |
| | Integrated Media | | | | | | |
| | 19.00 | Bakken, Virgil | FT | | | 08/05 | 08/10 |
| | 13.00 | Boudry, Valica | FT | | | 08/01 | 08/14 |
| | Justice Studies | | | | | | |
| ² Criminal Justice | 10.00 | Jergenson, Stacie | FT | | | 08/14 | 08/21 |
| | Library/Library Services | | | | | | |
| | 20.00 | Bobrowsky, Tammy L | FT | | | 07/04 | 07/09 |
| | 18.00 | Narum, Dianne | SAB:AY25 | | | 09/06 | 07/11 |
| | 14.80 | McDonnell, Peter A | FT | | | 11/09 | 07/14 |
| | 7.00 | Leeport, Patrick | FT | | | 08/17 | 08/22 |
| | Mathematics | | | | | | |
| | 25.00 | Westhoff, Randy | SAB:S25 | | | 08/94 | 08/99 |
| | 22.50 | Frauenholtz, Todd Robert | FT | | | 01/02 | 07/06 |
| | 22.00 | Webb, Derek | FT | | | 08/02 | 08/07 |
| | 15.50 | Hansen, Heidi B | FT | | | 01/09 | 08/15 |
| | 7.00 | O'Dell, Jenna | FT | | | 08/17 | 08/22 |
| | | Jayasooriya Arachchilage, Dinush | FT | | PROB | 08/21 | |

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| Nursing | | | | | | | |
| | 15.00 | Hommes, Tiffany | FT | | | 08/09 | 08/14 |
| | 14.00 | Maple, Marci L | FT | | | 08/10 | 08/15 |
| | 6.00 | Cook, Christy | SAB:AY25 | | | 08/18 | 08/23 |
| | | Welch, Catrina | FT | | PROB | 08/21 | |
| | | Eckstrom, Ruth | FT | | PROB | 08/22 | |
| | | Halvorson, Angela | FT | | PROB | 08/22 | |
| | | Johnson, Nicole | FT | | PROB | 08/22 | |
| | | Bliss, Ashly | FT | | FXD | 08/22 | |
| | | Nelson, Sarah | PT | 0.75 | FXD | 08/22 | |
| | | Christiansen, Megan | FT | | FXD | 01/23 | |
| | | Jenson, Melissa | FT | | FXD | 08/24 | |
| | | Sand, Robin | FT | | FXD | 08/24 | |
| Ojibwe | | | | | | | |
| | 23.00 | Treuer, Anton S | FT | | | 08/00 | 08/04 |
| PEDL | | | | | | | |
| ² Education | 13.31 | Schmitz, Lisa J. | SAB:S25 | | | 08/08 | 08/22 |
| ² Education | 11.00 | Goodwin, Timothy | FT | | | 08/13 | 08/18 |
| ² Education | 10.00 | Pesek, Jessamay | FT | | | 08/14 | 08/20 |
| ² Education | 8.92 | Krall, Lisa | FT | | | 08/05 | 08/23 |
| | | Anderson, Siri | FT | | PROB | 08/07 | |
| Philosophy | | | | | | | |
| | 11.88 | Guentchev, Daniel G | FT | | | 08/12 | 08/18 |
| | 10.00 | Lunt, Dennis | FT | | | 08/14 | 08/21 |
| Physics | | | | | | | |
| | 8.00 | Sayer, Ryan | SAB:F24 | | | 08/16 | 08/21 |
| Political Science | | | | | | | |
| | 33.00 | Donnay, Patrick | PT | 0.667 | | 08/91 | 09/96 |
| | 25.00 | Beech, Thomas J | FT | | | 08/99 | 07/06 |

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| Psychology | | | | | | | |
| | 16.00 | Fournier, Angela | FT | | | 08/08 | 08/12 |
| | 16.00 | Gonzalez, John | FT | | | 08/08 | 08/12 |
| | 12.00 | Gora, Keith | FT | | | 08/12 | 08/16 |
| | 10.00 | Ricks, Travis | FT | | | 08/14 | 08/18 |
| | 7.00 | Zhou, Li | FT | | | 08/17 | 08/22 |
| | 7.00 | Klement, Kathryn | SAB:CY25 | | | 08/17 | 08/23 |
| | 6.00 | Cronin, Sarah | FT | | | 08/18 | 08/22 |
| | 6.00 | Dirth, Thomas | SAB:AY25 | | | 08/18 | 08/23 |
| | | Baez, Mark | FT | | PROB | 08/21 | |
| | | Zatkin, Judith | FT | | PROB | 08/21 | |
| | | Davis, Jennifer | FT | | FXD | 08/23 | |
| Social Work | | | | | | | |
| | 12.00 | Rickers, Susan R | FT | | | 08/12 | 08/16 |
| | 10.38 | Hoffman, Rebecca | FT | | | 08/13 | 08/21 |
| | 7.00 | Mack, Brenda | FT | | | 08/17 | 08/22 |
| | | Paine, Emily | FT | | PROB | 08/15 | |
| | | Longie, Amanda | FT | | PROB | 08/16 | |
| | | Charwood, Ashley | FT | | PROB | 08/21 | |
| Sociology | | | | | | | |
| | 9.00 | Ambikar, Rucha | FT | | | 08/15 | 08/22 |
| | 5.00 | Szrot, Lukas | FT | | | 08/19 | 08/24 |
| Spanish | | | | | | | |
| | 20.00 | Rivera-Hokanson, Miriam C | FT | | | 08/04 | 08/09 |
| Technology | | | | | | | |
| | 13.00 | Towley, David | PT | 0.50 | | 08/11 | 08/21 |
| | 10.00 | Lund, Michael | FT | | | 08/14 | 08/19 |
| | 5.00 | Chowdhury, Nusrat | FT | | | 08/19 | 08/24 |
| | | Buchholz, Laura | FT | | PROB | 08/21 | |
| | | Hemmelman, Brian | FT | | PROB | 08/23 | |
| TRIO SSS | | | | | | | |
| | | Young, Sarah | FT | | FXD | 09/98 | |
| | | Cleven, Crystal D | FT | | FXD | 08/11 | |

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Vocal Music

| | | | | | | | |
|-------|-------------------|--|----|--|------|-------|-------|
| 12.00 | Renbarger, Cory J | | FT | | | 08/12 | 08/17 |
| 5.00 | Olson, Jennifer | | FT | | | 08/14 | 08/24 |
| | Bowyer, James | | FT | | PROB | 08/21 | |
| | Lovdahl, Isaac | | FT | | FXD | 08/24 | |