

MEMORANDUM OF UNDERSTANDING between  
BEMIDJI STATE UNIVERSITY and  
FOND DU LAC TRIBAL AND COMMUNITY  
COLLEGE

This Memorandum of Understanding ("MOU") is made this 1st day of April, 2020 by and between Bemidji State University (Bemidji State), Bemidji, Minnesota, and Fond du Lac Tribal and Community College ("FDLTCC"), Cloquet, Minnesota. This MOU represents the understanding of the undersigned parties ("the Parties") with respect to academic, and workforce training collaboration.

**I. Purpose**

WHEREAS, Bemidji State University and Fond du Lac Tribal and Community College are collaborative partners for higher education and workforce development, sharing a history of cooperation that both Parties wish to build on; and,

WHEREAS, the Parties are committed to promoting economic development, through education and workforce development, in order to meet industry demand and keep the best and brightest of our students in Minnesota,

Now, therefore, the Parties agree as follows:

Bemidji State University and Fond du Lac Tribal and Community College, in recognition of their continued collaboration, agree to establish a program that allows FDLTCC students dual admission to Bemidji State while enrolled at FDLTCC.

**II. Scope of Agreement**

The Parties wish to explore the development of areas of cooperation including but not limited to programs of study, transfer programs, and related services offered by either institution and deemed mutually desirable and feasible by the Parties. This MOU outlines the intentions of the parties with specific program arrangements outlined in separate attachments. Programs including Articulation Agreements, Dual Education Programs, and Joint Educational Programs are subject to review by Bemidji State's and FDLTCC's HLC Liaison for compliance with accreditation standards.

**III. Bemidji State-FDLTCC Dual Admissions Program**

Bemidji State and FDLTCC will provide eligible students an opportunity to be dually admitted in both institutions under the dual admissions program. The dual admissions program allows FDLTCC students who meet the defined prerequisites to be admitted at Bemidji State after completing 24 or more transferable credits at FDLTCC. FDLTCC students transfer to Bemidji State as a junior after completing their AA degree. In the transition period, typically the second year at FDLTCC, students enrolled in the dual admissions program are provided limited access to student activities with other Bemidji State students attending Bemidji State classes. The parties have outlined the specific components of the program, including detailed roles and responsibilities, in Attachment A.

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**IV. Proprietary Information**

During the course of their collaboration, the Parties, to the extent of their rights, may exchange proprietary and confidential information if they mutually desire to do so. The rights and obligations of the Parties with respect to the exchange of proprietary and confidential information would be defined pursuant to a separate Non-Disclosure Agreement (NDA) signed by the Parties.

**V. Intellectual Property**

If either Party finds that an activity undertaken pursuant to this agreement may result in the creation of intellectual property or may require the sharing of proprietary information, the Parties agree to negotiate separate agreements to address those matters as covered by Minnesota State policy. Neither Party shall construe any part of this MOU as an endorsement of the products or services of the other.

**VI. Term and Termination**

Either Party may terminate this MOU by providing sixty (60) days written notice to the other Party. Where specific initiatives have been contracted, the contract will supersede this MOU for the purposes of the specific initiative. This MOU will be reviewed every three years.

**VII. Rights and Duties**

Development of specific programs or other agreements will be contingent on mutual consent, availability of funds, and approval of each institution. This Memorandum of Understanding is not a contractual obligation between the two Parties, and in no way shall conflict with, modify, or negate clauses of any contracts which have been or are to be negotiated between the Parties. Each Party will bear all costs, risks, and liabilities incurred by it arising out of its obligations and efforts under this MOU.

This MOU does not create any right or benefit, enforceable by law or equity, against a Party, its officers or employees, or any other person or entity. This MOU is entered into on a non-preferential basis, and either Party may undertake similar MOUs with other entities on a non-preferential basis. Either Party may withdraw from this MOU upon timely notification to the other Party.

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IN WITNESS WHEREOF, this MOU is executed by the Parties hereto by their respective undersigned and authorized officers as of the date first written above.

**On Behalf of Bemidji State University:**

DocuSigned by:

*Faith C. Hensrud*

Faith Hensrud, President  
Bemidji State University

DocuSigned by:

*Allen Bedford*

Allen Bedford, Acting Provost and Vice President for Academic and Student Affairs  
Bemidji State University

**On Behalf of Fond du Lac Tribal and Community College:**

DocuSigned by:

*Stephanie Hammitt*

Stephanie Hammitt, President  
Fond du Lac Tribal and Community College

DocuSigned by:

*Anna Fellego*

Anna Fellego, Vice President of Academic Affairs  
Fond du Lac Tribal and Community College

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**Attachment A: Dual Admissions Program**

**Purpose:** Define the student and institutional obligations for Bemidji State-FDLTCC dual admissions program.

**Bemidji State** agrees to:

- 1) Agrees to accept FDLTCC students meeting criteria outlined below.
- 2) Agrees to accept the completion of FDLTCC's Associate of Arts, Liberal Education, Degree (AA) as meeting Bemidji State's Liberal Education requirements.
- 3) Waive application fee upon acceptance into this program.
- 4) Issue a Bemidji State ID card to students accepted into the program and allow participation in limited student life activities at Bemidji State.
- 5) Participate in dual advising with FDLTCC for students in the program at FDLTCC once per semester while in their sophomore year at FDLTCC.
- 6) Work with FDLTCC enrollment staff to recruit students in regional high schools.
- 7) Market this program on the Bemidji State website as well as jointly market with FDLTCC through other venues.
- 8) Provide application and program material on their website with point of contact information.
- 9) Designate a point of contact for the program to coordinate program activities.

FDLTCC agrees to:

- 1) Enroll and manage FDLTCC students wishing to enter the program and meeting criteria outlined below.
- 2) Provide information for eligible students through normal advising venues.
- 3) Participate in dual advising with Bemidji State for students entered in the program once per semester while in their sophomore year at FDLTCC.
- 4) Work with Bemidji State admissions to recruit students in regional high schools.
- 5) Market this program on the FDLTCC website as well as jointly market with Bemidji State through other venues.
- 6) Designate a point of contact for the program to coordinate program activities.
- 7) Provide application and program material on their website with point of contact information.

Student eligibility requirements:

- 1) Must have completed 24 transferable credits. Students may apply during the semester they will complete the required credits.
- 2) Must have a GPA of 2.5 or higher when applying to this program and maintain that GPA through transfer to Bemidji State.
- 3) Must have completed advising sessions with both FDLTCC and Bemidji State while enrolled in this program and still attending FDLTCC classes.

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**Attachment B: Bemidji State-FDLTCC Dual Admissions Program Course Crosswalk**

<b>FDLTCC Course Designator</b>	<b>FDLTCC Course Title</b>	<b>FDLTCC Course Credits</b>	<b>Transfer in MnTC Goal Area</b>
AMIN 1020	Foundations of Anishinaabe and American Education Systems	3	GOAL 8
AMIN 1050	Anishinaabeg of Lake Superior`	3	GOALS 7 & 9
AMIN 2001	Federal Laws and the American Indian	3	GOAL 5
AMIN 2300	Culturally Responsive Education	1	GOAL 8
AMIN 2301	Culturally Responsive Leadership	3	GOALS 7 & 8
AMIN/ART 1045	American Indian Art	3	GOAL 6
AMIN/ENGL 2200	American Indian Children's Literature	3	GOALS 6 & 7
AMIN/SOC 2030	Contemporary American Indian Concerns	3	GOAL 5
ANSH 1001	Introduction to Anishinaabe Language	4	GOALS 6 & 8
ANSH 1002	Anishinaabe Language II	4	GOALS 6 & 8
ANSH 1003	Anishinaabe Language III	4	GOALS 6 & 8
ANSH 1004	Anishinaabe Language IV	4	GOALS 6 & 8
ANSH 2010	Anishinaabe Language for the Classroom	3	GOAL 8
ANTH 1001	Introduction to American Indian Studies	3	GOAL 5
ANTH 1010	Native Skywatchers	4	GOALS 8 & 10
ANTH 1020	Cultural Anthropology	3	GOALS 5 & 8
ART 1001	Introduction to Art	3	GOAL 6
ART 1005	Art Appreciation	3	GOAL 6 & 8
ART 1010	Drawing	3	GOAL 6
ART 1020	Design	3	GOAL 6
ART 1030	Painting	3	GOAL 6
ART 1040	Watercolor Painting	3	GOAL 6
ART 1055	Fashion, Fabric Design & Construction I	3	GOALS 6 & 8
ART 1080	Art History I	3	GOALS 6 & 8
ART 1081	Art History II	3	GOALS 6 & 8
ART 1095	Digital Photography	3	GOAL 6
ART 2010	Sculpture	3	GOAL 6
ART 2020	Ceramics	3	GOAL 6
ART/AMIN 1045	American Indian Art	3	GOAL 6

<b>FDLTCC Course Designator</b>	<b>FDLTCC Course Title</b>	<b>FDLTCC Course Credits</b>	<b>Transfer in MnTC Goal Area</b>
ART/CSCI 1097	Introduction to Digital Graphics	3	GOAL 6
ART/MUSC 1250	Foundations of Anishinaabe & American Arts	3	GOALS 6 & 7
BIOL 1010	Aspects of Biology	4	GOAL 3
BIOL 1011	Introduction to Forensic Biology	4	GOAL 3
BIOL 1060	Environmental Science	4	GOALS 3 & 10
BIOL 1065	Ecology of Minnesota	4	GOALS 3 & 10
BIOL 1101	General Biology I	4	GOAL 3
BIOL 1102	General Biology II	4	GOAL 3
BIOL 2005	Fundamentals of Nutrition	3	GOAL 3
BIOL 2010	Microbiology	4	GOAL 3
BIOL 2015	Pathophysiology	3	GOAL 3
BIOL 2020	Anatomy/Physiology I	4	GOAL 3
BIOL 2021	Anatomy/Physiology II	4	GOAL 3
BIOL 2025	Cellular Biology	4	GOAL 3
BIOL 2030	Botany	3	GOAL 3
BIOL 2031	Zoology	3	GOAL 3
BIOL 2050	Principles of Ecology	4	GOAL 3
CDEP/PSYC 2040	Life Management- Second Stage Recovery	3	GOAL 5
CHEM 1001	Aspects of Inorganic Chemistry	4	GOAL 3
CHEM 1002	Organic Chemistry	4	GOAL 3
CHEM 1010	General Chemistry I	5	GOAL 3
CHEM 1011	General Chemistry II	5	GOAL 3
ECON 2010	Principles – Microeconomics	3	GOAL 5
ECON 2020	Principles – Macroeconomics	3	GOALS 5 & 8
ENGL 1101	College Composition	3	GOAL 1
ENGL 1102	Advanced College Composition	3	GOAL 1
ENGL 1110	Introduction to Literature	3	GOAL 6
ENGL 1120	Writing for Professionals	3	GOAL 1
ENGL 1130	Creative Writing	3	GOAL 6
ENGL 2005	American Indian Literature	3	GOALS 6 & 7
ENGL 2010	Reading & Writing the Short Story	3	GOALS 6 & 7
ENGL 2015	The Novel	3	GOAL 6
ENGL 2020	Poetry	3	GOAL 6
ENGL 2025	Modern Drama	3	GOAL 6
ENGL 2030	Film as Art	3	GOAL 6
ENGL 2031	The Holocaust in Literature & Film	3	GOAL 6

<b>FDLTCC Course Designator</b>	<b>FDLTCC Course Title</b>	<b>FDLTCC Course Credits</b>	<b>Transfer in MnTC Goal Area</b>
ENGL 2035	The Literature of Science Fiction	3	GOALS 6 & 7
ENGL 2040	Mythology	3	GOALS 6 & 8
ENGL 2045	Literature By Women	3	GOALS 6 & 7
ENGL 2055	African American Literature: Reconstruction to Today	3	GOALS 6 & 7
EUT/GEOG 1025	Alternative & Renewable Energy Systems	3	GOAL 9
GEOG 1001	The Digital World	3	GOAL 9
GEOG 1010	Physical Geography	3	GOALS 3 & 10
GEOG 1015	Geography of Food	3	GOALS 5 & 8
GEOG 1020	Cultural Geography	3	GOALS 5 & 8
GEOG 1030	Environmental Conservation	3	GOALS 5 & 10
GEOG 1040	World Regional Geography	3	GOALS 5 & 8
GEOG 2005	Cartography & Visualization	4	GOAL 6
GEOG 2010	Disasters	3	GOALS 3 & 10
GEOG 2030	Remote Sensing of the Environment	4	GOAL 3
GEOL 1001	Introductory Geology	4	GOAL 3
GEOL 2010	Geomorphology	4	GOALS 3 & 10
GER 1001	German I	4	GOAL 8
GER 1002	German II	4	GOAL 8
GER 2001	German III	4	GOAL 8
GER 2002	German IV	4	GOAL 8
HIST 1010	Western Civilization I	4	GOALS 5 & 8
HIST 1011	Western Civilization II	4	GOALS 5 & 8
HIST 1012	History of Global Civilizations I	4	GOALS 5 & 8
HIST 1013	History of Global Civilizations II	4	GOALS 5 & 8
HIST 1030	History of United States I	4	GOAL 5
HIST 1031	History of United States II	4	GOAL 5
HIST 1050	American Indian History I	4	GOALS 5 & 7
HIST 1051	American Indian History II	4	GOALS 5 & 7
JOUR 1001	Mass Communication	3	GOAL 9
MATH 1010	College Algebra	3	GOAL 4
MATH 1015	Trigonometry	2	GOAL 4
MATH 1025	Introduction to Contemporary Math	3	GOAL 4
MATH 1030	Introduction to Statistics	3	GOAL 4
MATH 2001	Calculus I	5	GOAL 4
MUSC 1035	American Indian Music	3	GOALS 6 & 7
MUSC 1010	Music Appreciation	3	GOAL 6

<b>FDLTCC Course Designator</b>	<b>FDLTCC Course Title</b>	<b>FDLTCC Course Credits</b>	<b>Transfer in MnTC Goal Area</b>
MUSC 1020	American Popular Music	3	GOALS 6 & 7
MUSC 1030	Music of the World's People	3	GOALS 6 & 8
MUSC 1070	Choir	1	GOAL 6
MUSC 1072	Instrumental Ensemble	1	GOAL 6
MUSC 1080-2188	Applied Music Lessons	1	GOAL 6
PHIL 1010	Understanding the Bible	3	GOAL 6
PHIL 1020	Critical Thinking	3	GOAL 4
PHIL 1030	Introduction to Sustainability	3	GOALS 8 & 10
PHIL 2001	Introduction to Philosophy	3	GOALS 6 & 8
PHIL 2010	Ethics	3	GOALS 6 & 9
PHIL 2030	American Indian Philosophy	3	GOALS 6 & 10
PHIL 2040	World Religions	3	GOALS 6 & 8
PHIL 2070	Environmental Ethics	3	GOALS 6 & 9
PHYS 1001	Introduction to Physics I	4	GOAL 3
PHYS 1002	Introduction to Physics II	4	GOAL 3
PHYS 1020	Introductory Astronomy	4	GOAL 3
PHYS 1030	Meteorology	3	GOALS 3 & 10
POLS 1010	American Government	3	GOAL 5
POLS 1020	State and Local Government	3	GOALS 5 & 9
POLS 1030	International Relations	3	GOALS 5 & 8
PSYC 1020	Death, Dying & Bereavement	3	GOALS 5 & 8
PSYC 1030	Drug Use & Abuse	3	GOALS 5 & 9
PSYC 2001	General Psychology	4	GOAL 5
PSYC 2002	Indigenous Psychology	3	GOALS 5 & 7
PSYC 2010	Developmental Psychology	4	GOALS 5 & 8
PSYC 2020	Group Dynamics	3	GOAL 5
PSYC 2030	Abnormal Psychology	3	GOAL 5
SCI 1280	Investigative Science I	4	GOAL 3
SCI 1285	Investigative Science II	4	GOAL 3
SOC 1001	Introduction to Sociology	3	GOAL 5
SOC 1020	Human Relations	3	GOALS 5 & 7
SOC 1050	The Family	3	GOAL 5
SOC 1060	Human Sexuality	3	GOAL 5
SOC 2001	Human Diversity	3	GOALS 5 & 7
SOC 2010	Social Problems	3	GOALS 5 & 7
SPAN 1001	Introduction to Spanish	4	GOAL 8
SPAN 1002	Spanish II	4	GOAL 8



<b>FDLTCC Course Designator</b>	<b>FDLTCC Course Title</b>	<b>FDLTCC Course Credits</b>	<b>Transfer in MnTC Goal Area</b>
SPAN 2001	Spanish III	4	GOAL 8
SPAN 2002	Spanish IV	4	GOAL 8
SPCH 1010	Public Speaking	3	GOAL 1
SPCH 1020	Interpersonal Communication	3	GOAL 1
SPCH 2010	Family Communication	3	GOAL 7
THTR 1001	Introduction to Theater	3	GOAL 6
THTR 1010	Beginning Acting	3	GOAL 6
WGS 1001	Introduction to Women's & Gender Studies	3	GOALS 5 & 8